HUMAN TRAFFICKING INDICATORS

Human trafficking happens when: (1) a minor is prostituted or (2) force, fraud, or coercion are used to compel a person into work or prostitution.

Many victims have received help thanks to the kindness of bystanders.

INDICATORS OF SEX TRAFFICKING

- **Sex buying:**
  - A conversation about sex buying
  - A property visited by people, especially men, in an unusual pattern, such as in 30 min or 1 hour intervals. Properties could include a van or car in a corporate parking lot, an apartment or condo, a hotel room, or a massage facility.
  - Online escort ads or reviews listing the property
  - People requesting adult services or entertainment
  - People accessing online advertising or review boards about sex buying

- **A minor:**
  - A minor involved in the sex trade; a minor with an older ‘date’ or person who looks unrelated
  - A minor demonstrating visible discomfort with his or her companions
  - A minor involved in the making of pornography

- **Abuse:** A person has evidence of physical abuse (bruises, cuts, etc)

- **Control:** One party controlling a person or group, speaking on behalf of another person or group, or lurking in the background.

- **Distress:** A person appearing unusually distressed, afraid, or coerced

- **Body language:** Avoiding eye contact, demonstrating distress or anxiety

- **Identification:** Fake ID or no ID; trafficker controlling ID cards or papers.

- **Recruiting:** Young or vulnerable people being approached with compliments or offers of help.
INDICATORS OF LABOR TRAFFICKING

- **Wage theft**: Someone taking a victim’s pay
- **Abuse**: A person has evidence of physical abuse (bruises, cuts, etc)
- **Threats**: Evidence of fear or threats
- **Control**:
  - Employer-controlled housing
  - Surveillance
  - Another person controlling or speaking on behalf of another person
  - Victim’s passport and documents controlled by another person
  - Victim is isolated
- **Confusion**: Victim unsure of their whereabouts

IF YOU SEE A VICTIM . . .

We advise against approaching victims of sex trafficking because it might compromise your safety or the victim’s safety.

- In emergencies or if a child is involved, call 911.
- Have questions or suspicions? Call the National Human Trafficking Hotline: (888) 373-7888
- Report your concerns to management

TO ADDRESS SEX BUYING . . .

1. Talk to the individual about the potential harm:
   - Criminal record
   - Job loss
   - Workplace culture
   - Their families
   - Loss of Customers and Contracts
2. Or, report through appropriate channels, the same way you would report any type of illegal activity.