

HUMAN TRAFFICKING INDICATORS



Human trafficking happens when: (1) a minor is prostituted or (2) force, fraud, or coercion are used to compel a person into work or prostitution.

Many victims have received help thanks to the kindness of bystanders.

INDICATORS OF SEX TRAFFICKING

- **Sex buying:**
 - A conversation about sex buying
 - A property visited by people, especially men, in an unusual pattern, such as in 30 min or 1 hour intervals. Properties could include a van or car in a corporate parking lot, an apartment or condo, a hotel room, or a massage facility.
 - Online escort ads or reviews listing the property
 - People requesting adult services or entertainment
 - People accessing online advertising or review boards about sex buying
- **A minor:**
 - A minor involved in the sex trade; a minor with an older 'date' or person who looks unrelated
 - a minor demonstrating visible discomfort with his or her companions
 - a minor involved in the making of pornography
- **Abuse:** A person has evidence of physical abuse (bruises, cuts, etc)
- **Control:** One party controlling a person or group, speaking on behalf of another person or group, or lurking in the background.
- **Distress:** A person appearing unusually distressed, afraid, or coerced
- **Body language:** Avoiding eye contact, demonstrating distress or anxiety
- **Identification:** Fake ID or no ID; trafficker controlling ID cards or papers.
- **Recruiting:** Young or vulnerable people being approached with compliments or offers of help.

INDICATORS OF LABOR TRAFFICKING

- **Wage theft:** Someone taking a victim's pay
- **Abuse:** A person has evidence of physical abuse (bruises, cuts, etc)
- **Threats:** Evidence of fear or threats
- **Control:**
 - Employer-controlled housing
 - Surveillance
 - Another person controlling or speaking on behalf of another person
 - Victim's passport and documents controlled by another person
 - Victim is isolated
- **Confusion:** Victim unsure of their whereabouts

IF YOU SEE A VICTIM . . .

We advise against approaching victims of sex trafficking because it might compromise your safety or the victim's safety.

- In emergencies or if a child is involved, call 911.
- Have questions or suspicions? Call the National Human Trafficking Hotline: (888) 373-7888
- Report your concerns to management

TO ADDRESS SEX BUYING . . .

1. Talk to the individual about the potential harm:
 - Criminal record
 - Job loss
 - Workplace culture
 - Their families
 - Loss of Customers and Contracts
2. Or, report through appropriate channels, the same way you would report any type of illegal activity.